



Maritime Leaders Forum

Concept Note

Tuesday 16 May | Trinity House

Introduction

'Skilled and innovative people are delivering fast moving technological developments in the maritime environment. We will require an equally skilled workforce to deliver the benefits. How do we do it and how are we doing?'

Professor Graham Baldwin, Chair the Maritime Skills Commission, will lead a discussion to examine the 'Skills Needs of the Future'.

This event

This is the third Maritime Leaders Forum, the first setting the environmental background to the future industry, the second looking at the collaborations necessary to achieve our climate change obligations and the third, which will look at the skills necessary to utilise the technology our innovators and industry develop to take the industry forward at an ever-increasing pace.

After Professor Baldwin has spoken, participants are invited to share their experience, reflecting on their skills planning and needs and sharing best practice. The event will help to build a shared understanding of what leaders can be doing today, in their organisations, with the wider industry and Government.

The Maritime Leaders Forum is a collaboration between Maritime UK and Trinity House. Trinity House has kindly provided the location and the accompanying networking event after the formal session.

Participation

The event will be chaired by Sarah Kenny, CEO of BMT. It brings together industry leaders from across the maritime sector, including ports, shipping, engineering, leisure, science, and professional services.

The objective is to share the expertise of CEOs, policy leads and senior decision-makers, discussing best practice and how they have approached collaboration.

Output and outcomes

Participants will share views on the actions required to ensure the UK maritime sector has a talented and diverse pipeline of people to best meet the needs of the sector, taking into consideration the fast-paced technological developments within the maritime environment.

After the session, Maritime UK will share a follow-up note that details the key outcomes and next steps stemming from the discussion at the forum.

Global and National Context

- The Maritime Skills Commission was established to lead the sector's work in ensuring the maritime sector has a pipeline of talented people to serve all parts of the sector covering shipping, ports, leisure marine, engineering, science, and professional services.
- In 2020, the Maritime Minister provided a Tasking Letter which stated the Commission's role is to:
 1. *Understand the skills needs of the sector, including the effects of technological change, and to make recommendations for action.*
 2. *Ensure that no part of the sector suffers from serious skills shortages or skills gaps.*
 3. *Ensure that the sector has the apprenticeships and qualifications it needs.*
 4. *Ensure the sector has the training provision it needs, (including the use of technology to engage learners and keep costs down)*
 5. *Provide employers and individuals with clear information about career paths and re-training options.*
 6. *Ensuring that employers have good quality recruits for their vacancies through effective promotion of maritime careers.*
 7. *Increase exports of maritime education and training.*
- The Commission reports jointly to the Maritime Minister and to Maritime UK's National Council.

Agenda

- 1800 Doors open at Trinity House
- 1830 Welcome and introductions
- 1840 Keynote: Professor Graham Baldwin – The Skills Needs of the Future
- 1910 Forum Session
- 1945 Summary and next steps
- 2000 Networking reception

The next Maritime Leaders Forum is on 10 July at Trinity House and the topic will be 'Digitisation and Automation in the Maritime Industry', led by Sarah Kenny OBE, and a panel representing the breadth of the maritime industry.